**Bank Nurses**

**Hours during term-time (36 weeks pa) £18.46 ph with premium for on-call rates**

The Health and Wellbeing Centre are looking for enthusiastic, dynamic forward thinking registered nurses to join our flexible nursing bank. With excellent rates of pay and a fully supportive team environment, no two days are ever the same.

Situated on a beautiful green campus of 110 acres in the Shirley Hills near Croydon, only 30 minutes from Central London, Royal Russell educates over 1000 girls and boys between the ages of 3 and 18. We are proud of our facilities that rank amongst the best in the South of England and our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. In March 2016 the Independent Schools Inspectorate (ISI) judged the school as ‘excellent’ in all areas and in October 2018 we successfully passed a full ISI compliance inspection.

Our Health and Wellbeing Centre provides 24/7 medical care and health services to boarders and day pupils across the School and a service to visitors and staff. The School Doctor operates GP surgeries for the boarders at the Medical Centre twice a week.

We are seeking to appoint flexible Bank Nurses to join our excellent team which consists of a Lead Nurse, 2 Registered Nurses, an Administrator and a pool of Bank Nurses. Possible term time shifts are 07.30-14.00, 13.30-21.00, being on call from home at night or staying overnight in the medical centre flat. The post holder will need to be able to offer flexibility and to cover some of these shifts during busy periods and periods of staff sickness which may be on any day of the week.

We are looking for individuals who are able to work independently with experience in minor injuries and illnesses and are able to demonstrate safe clinical decision making. Experience in school nursing, A&E or practice nursing would be an advantage. You will be part of a friendly and supportive team working at a school with amazing facilities. These positions would suit those looking for flexible part - time nursing roles.

Royal Russell offers excellent benefits including a competitive salary on our own salary scale, working in our beautiful green parkland estate with easy access to transport links, and being part of the vibrant community of the historic Royal Russell School. We offer an immediate non-contributory pension, free life cover, free car parking, free meals, a discount on School fees, and the use of our sporting and gym facilities.

Full details of our staff benefits and recruitment procedures can be found on our School recruitment page at [https://www.royalrussell.co.uk/our-school/vacancies](https://www.royalrussell.co.uk/ourschool/vacancies) You can also contact us by email at [hr@royalrussell.co.uk](mailto:hr@royalrussell.co.uk) or telephone HR on 020-8657-4433.

To apply, you will need to submit a fully completed application form, available on our website, taking care to ensure that your supporting statement outlines the extent to which you meet our requirements as set out in the person specification, and details of two referees, one of which should be a current or most recent employer, to [hr@royalrussell.co.uk](mailto:hr@royalrussell.co.uk). References may be taken up before interview. Applications will be considered on receipt and should arrive no later than **12** **Noon on Monday 9 November 2020**. Interviews will be held week commencing **16 November 2020**. We reserve the right to interview at any point during the recruitment process so early applications are encouraged.

*The School is committed to safeguarding and promoting the welfare of children and all appointments are subject to a satisfactory enhanced Disclosure and Barring Service (DBS)check (including a check against the Children’s Barred List), and other pre-employment screening including a references and medical fitness.*